

	<b>GUARDIAN CHEMICALS INC.</b>	RF-019
	<i>QUALITY POLICY STATEMENT</i>	Revision # 5.0

**VISION**

We will be the most reputable & respected provider of industry leading specialty chemicals, customer solutions and service. Through the continual improvement of our impact on efficiency, the environment, and the customer experience we will create a better future for our community and all stakeholders. Our vision will be achieved through the skills, knowledge, responsiveness and commitment of our employees.

**MISSION**

To be the supplier of choice for specialty chemicals through cutting - edge chemistry, meaningful service and innovative solutions. We will provide our customers with value through advanced research & development facilitating timely access to a comprehensive range of efficient and environmentally responsible products. We will focus on providing meaningful service through reliable and timely communication and deep industry expertise. We will provide tailored solutions by continually focusing on our customer’s needs and opportunities.

We will hold in high regard our relationships with our customers, suppliers and employees to achieve controlled growth in long term viable operations through customer focused innovations in products and services.

**OBJECTIVES**

To provide our customers with industry leading levels of products, service, quality and value.

To ensure supportive relationships with our customers, employees and suppliers encouraging communication and cooperation.

Continuous improvement of our products and services to meet or exceed the mutually agreed to expectations of our customers, community and stakeholders.

We are committed to:

- Meeting and improving customer and employee satisfaction.
- Quality products and services.
- Efficient and cost-effective operations.
- A fair financial return.
- Technical expertise and innovation.
- Excellent communication with our external and internal customers.
- High ethical standards.
- Meeting and exceeding applicable legal, and regulatory and other requirements.
- Employee satisfaction, involvement and teamwork.
- Safe, healthy and environmentally sound work practices.
- Continual improvement of our business processes.

  
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 John David Roth  
 Managing Director

  
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 Geoffrey Roth  
 Managing Director